

*Council Sec -*

## Hourly rates including benefits (2021)

Job Title	hourly rate	PERA (7.5%)	SS (6.2%)	Medicare (1.45%)	Health insurance (80% of premium)	Dental insurance	H.S.A.	H.R.A.	TOTAL
PW Supervisor	29.60	2.22	1.8352	0.4292	7.03			2.4	43.51
Maintenance Mechanic (single coverage)	26.97	2.02275	1.67214	0.391065	2.52	0.24	0.96	0.48	35.26
Maintenance Mechanic (family coverage)	26.97	2.02275	1.67214	0.391065	6.56	0.63	1.92	0.96	41.13
Laborer/Janitor (single coverage)	24.85	1.86375	1.5407	0.360325	2.52	0.24	0.96	0.48	32.81
Laborer/Janitor (family coverage)	24.85	1.86375	1.5407	0.360325	6.56	0.63	1.92	0.96	38.68
Clerk-Treasurer	29.27	2.19525	1.81474	0.424415	7.03			2.4	43.13
Deputy Clerk (part-time)	26.03	1.95225	1.61386	0.377435	7.03			2.4	39.40
Librarian (single coverage)	27.48	2.061	1.70376	0.39846	2.52	0.24	0.96	0.48	35.84
Librarian (family coverage)	27.48	2.061	1.70376	0.39846	6.56	0.63	1.92	0.96	41.71
Assistant Librarian	14.23	1.06725	0.88226	0.206335					16.39
Police Chief	29.28	5.18256		0.42456	7.03			2.4	44.32
Police Officer (single coverage)	27.56	4.87812		0.39962	2.52	0.24	0.96	0.48	37.04
Police Officer (family coverage)	27.56	4.87812		0.39962	6.56	0.63	1.92	0.96	42.91
Police Officer/SRO	18.00	3.186		0.261					21.45
*Note PW Supervisor, Clerk-Treasurer, Deputy Clerk, and Police Chief are all composite rates for health insurance; others are based on whether family or single coverage.									
Currently City pays 80% of health insurance premium for all employees									
Deputy Clerk is part-time but rate is not prorated.									
Assistant Librarian and SRO are both part-time employees and rates are figured differently									
<b>These figures are the cost of doing business for the purposes of in-kind value for reports and are not to be taken or interpreted as any kind of contractual rate.</b>									
2.26.21 updated with 2021 contractual rates -- and increased insurance premiums									