

Hello Mayor and Counsel Members,

I am currently at the Mayo Clinic for testing but will try to be on zoom so this letter may not be needed. I would like to inform you that it has been very busy with a wide array of calls. In the month of March we collected \$831.48 in fine money, half of that was deposited into the general fund and the other half was deposited in the Police equipment fund.

I have been contacted by Lloyd and wanted to express his concerns that we have not seen outcomes from blight tickets that have been issued. I told him it will take some time to gather the information and I will have to call Attorney Dimich on any questions. When the information is gathered Lloyd will be advised. Now that the snow is off the ground, I have been checking for properties in violation of our blight ordinances and will be speaking with owners before any citations are issued.

It has also come to my attention that concerned citizens have called about excessive speeding on several roads. All Officers have been made aware of these areas and will be on extra enforcement. I have also spoken to Harry about possible speed bumps and if they could be used. I am in the process of attempting to get our radar trailer in working order because the new computer system does not currently allow us to program it.

As far as the hiring process goes, I have been in contact with the AFSME Union. It was brought to my attention that our current part time employee, Nathan Grossell, has worked an excess of 68 shifts making him eligible to join the AFSME Union. Officer Grossell has joined the union and expressed his want for the full-time position we have posted. Because of this, if we continue the process and he is not chosen, he would still be entitled to the full-time position over the person chosen due to union seniority under union contract. It is my position that the hiring process be discontinued and Nathan Grossell be offered the position. Nathan Grossell has been an excellent officer and meets all requirements for the position. It is up to the counsel to make this decision. I have attached all the state statutes and emails I received from the AFSME Union representative Leann Stoll.

Lastly family of Jim Gibeau expressed their gratitude for the effort that was made by the Police Department and City Workers to ensure the large amount of traffic during the funeral was handled safely and effectively.

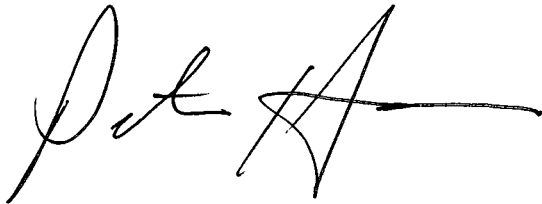
Again, I apologize for my absence and will make every effort to be available for questions on Zoom.

Thanks,

Chief Pete Hussman

218-259-6158

phussman@cityofcoleraine.com

A handwritten signature in black ink, appearing to read "Pete Hussman". The signature is stylized, with the first name "Pete" written in a cursive-like script and the last name "Hussman" written in a more angular, blocky style. A horizontal line extends from the end of the signature.



COLERAINE POLICE DEPARTMENT

302 ROOSEVELT STREET - PO BOX 670

COLERAINE, MN 55722

WWW.COLERAINEMNPOLICE.US

Coleraine Corporate limits

Printed on April 1, 2021

Corporate Limits	CFS Date	Responder Units	CFS #	Description
Coleraine	03/27/21	258	2021-006680	Traffic
Coleraine	03/27/21	258	2021-006692	Traffic
Coleraine	03/28/21	258	2021-006697	Traffic
Coleraine	03/28/21	258	2021-006699	Traffic
Coleraine	03/28/21	254	2021-006704	911 Follow Up
Coleraine	03/28/21	254	2021-006709	Mentally Disturbed
Coleraine	03/01/21	247	2021-004517	911 Follow Up
Coleraine	03/04/21	717, 245, 254, 258	2021-004793	Runaway
Coleraine	03/11/21	245	2021-005396	Public Assist
Coleraine	03/28/21	732	2021-006753	Traffic
Coleraine	03/29/21	245	2021-006785	Parking Complaint
Coleraine	03/01/21	245	2021-004498	Civil Matter
Coleraine	03/29/21	245	2021-006818	Drug Complaints
Coleraine	03/30/21	247	2021-006933	Property Damage
Coleraine	03/30/21	727, 245	2021-006877	Disturbance
Coleraine	03/29/21	247	2021-006861	Hit & Run
Coleraine	03/01/21	720, 247, 162, TLFD1	2021-004530	Ambulance
Coleraine	03/30/21	727	2021-006875	Misc
Coleraine	03/02/21	245	2021-004601	School Bus Stop Arm
Coleraine	03/01/21	247	2021-004545	Warrant
Coleraine	03/31/21	247	2021-006951	Traffic
Coleraine	03/02/21	245	2021-004559	Controlled Burn
Coleraine	03/02/21	247	2021-004616	Controlled Burn
Coleraine	03/02/21	721	2021-004569	Community
Coleraine	03/30/21	721	2021-006902	Community
Coleraine	03/02/21	245	2021-004582	911 Follow Up
Coleraine	03/03/21	163, TLFD1, 258	2021-004711	Accident - 10-50
Coleraine	03/03/21	735, 712, 714, 716, 718,	2021-004679	Assist Other Agency
Coleraine	03/03/21	258	2021-004713	Driving Complaint
Coleraine	03/04/21	163, 254, E3	2021-004743	Ambulance
Coleraine	03/03/21	258	2021-004722	Traffic
Coleraine	03/31/21	254	2021-006985	Property Found
Coleraine	03/03/21	254	2021-004641	Traffic
Coleraine	03/03/21	254	2021-004664	Dog/Cat Found
Coleraine	03/28/21	254	2021-006738	Theft - Vehicle
Coleraine	03/30/21	247	2021-006904	Theft - Vehicle
Coleraine	03/03/21	254	2021-004655	Traffic
Coleraine	03/03/21	254	2021-004659	Cross Report
Coleraine	03/03/21	254	2021-004661	Cross Report
Coleraine	03/31/21	162, TLFD1, 258	2021-007020	Ambulance

Corporate Limits	CFS Date	Responder Units	CFS #	Description
Coleraine	03/02/21	710, 326, 334, 247	2021-004606	Disturbance
Coleraine	03/23/21		2021-006327	Threats
Coleraine	03/31/21	730	2021-007028	Traffic
Coleraine	03/31/21	258	2021-007029	Traffic
Coleraine	03/04/21	162, TLFD1	2021-004730	Ambulance
Coleraine	03/31/21	258	2021-007032	Traffic
Coleraine	03/03/21	254	2021-004667	Intrusion/Burglary Alarm
Coleraine	03/03/21	162, TLFD1	2021-004688	Ambulance
Coleraine	03/04/21	254	2021-004764	Traffic
Coleraine	03/05/21	247	2021-004904	Animal Complaint
Coleraine	03/05/21	247	2021-004902	911 Follow Up
Coleraine	03/06/21	247	2021-004922	Traffic
Coleraine	03/06/21	247	2021-004918	Welfare Check
Coleraine	03/04/21	258	2021-004809	Traffic
Coleraine	03/06/21	247	2021-004919	Parking Complaint
Coleraine	03/04/21	162, TLFD1	2021-004810	Ambulance
Coleraine	03/04/21	258	2021-004806	Mentally Disturbed
Coleraine	03/05/21	254	2021-004881	Welfare Check
Coleraine	03/05/21	245	2021-004834	Civil Matter
Coleraine	03/04/21	332	2021-004792	Cross Report
Coleraine	03/06/21	247	2021-004923	Traffic
Coleraine	03/08/21	258	2021-005165	Traffic
Coleraine	03/06/21	245	2021-004959	Misc
Coleraine	03/08/21	258	2021-005168	Disturbance
Coleraine	03/09/21	258	2021-005169	DNR
Coleraine	03/06/21	245	2021-004966	Property Damage
Coleraine	03/06/21	245, 162, 165, TLFD1,	2021-004970	Ambulance
Coleraine	03/06/21	247	2021-005005	Traffic
Coleraine	03/06/21	247	2021-005010	Traffic
Coleraine	03/09/21	254	2021-005186	Traffic
Coleraine	03/06/21	244, 245	2021-004926	Mentally Disturbed
Coleraine	03/07/21	254	2021-005026	Cross Report
Coleraine	03/07/21	244	2021-005048	Threats
Coleraine	03/07/21	247	2021-005059	Traffic
Coleraine	03/07/21	247	2021-005062	Traffic
Coleraine	03/09/21	254	2021-005206	Property Damage
Coleraine	03/09/21	266	2021-005198	Community
Coleraine	03/10/21	245	2021-005272	Sexual
Coleraine	03/09/21	254	2021-005216	OFP/HRO/DANCO
Coleraine	03/08/21	254	2021-005104	Suspicious Activity
Coleraine	03/08/21	254	2021-005107	Scam
Coleraine	03/08/21	254	2021-005113	Welfare Check
Coleraine	03/08/21	732	2021-005116	Driving Complaint
Coleraine	03/09/21	258	2021-005230	OFP/HRO/DANCO
Coleraine	03/08/21	254	2021-005140	Cross Report
Coleraine	03/14/21	721, 258	2021-005598	Welfare Check
Coleraine	03/11/21	245	2021-005364	Dog/Cat Lost

Corporate Limits	CFS Date	Responder Units	CFS #	Description
Coleraine	03/16/21	721	2021-005711	Community
Coleraine	03/16/21	245	2021-005703	Fraud
Coleraine	03/11/21	247	2021-005397	Juvenile Disturbance
Coleraine	03/15/21	332	2021-005635	Traffic
Coleraine	03/12/21	254	2021-005435	Public Assist
Coleraine	03/16/21	245	2021-005723	Civil Matter
Coleraine	03/01/21	710, 247, 245	2021-004524	Domestic
Coleraine	03/15/21	245	2021-005640	Theft
Coleraine	03/12/21	254	2021-005460	Controlled Burn
Coleraine	03/12/21	258	2021-005472	Property Lost
Coleraine	03/15/21	247	2021-005652	Driving Complaint
Coleraine	03/13/21	719, 258	2021-005489	MV in Ditch
Coleraine	03/13/21	732, 254	2021-005526	Suspicious Activity
Coleraine	03/13/21	254	2021-005533	Traffic
Coleraine	03/13/21	254	2021-005536	Drug Complaints
Coleraine	03/13/21	258	2021-005540	Civil Matter
Coleraine	03/16/21	727	2021-005681	Public Assist
Coleraine	03/13/21	223	2021-005545	Driving Complaint
Coleraine	03/13/21	163, TLFD1, 258	2021-005547	Ambulance
Coleraine	03/13/21	258	2021-005549	Traffic
Coleraine	03/13/21	258	2021-005551	Traffic
Coleraine	03/13/21	258	2021-005553	Traffic
Coleraine	03/16/21	727	2021-005688	Suspicious Activity
Coleraine	03/13/21	258	2021-005557	Public Assist
Coleraine	03/16/21	245, 162	2021-005692	Ambulance
Coleraine	03/14/21	258	2021-005565	Traffic
Coleraine	03/16/21	247	2021-005772	Traffic
Coleraine	03/16/21	247, 162, TLFD1	2021-005775	Ambulance
Coleraine	03/17/21	254	2021-005789	Welfare Check
Coleraine	03/17/21	716, 254, 162, 165,	2021-005795	Ambulance
Coleraine	03/17/21	254	2021-005826	Traffic
Coleraine	03/18/21	257	2021-005857	Suspicious Vehicle
Coleraine	03/18/21	254	2021-005900	Cross Report
Coleraine	03/24/21	247	2021-006378	OFP/HRO/DANCO
Coleraine	03/24/21	258	2021-006416	Disturbance
Coleraine	03/19/21	247	2021-005995	911 Follow Up
Coleraine	03/19/21	GWF1, 738, 163, 247,	2021-005992	Fire - Structure
Coleraine	03/25/21	727, 244, 254	2021-006431	Suspicious Activity
Coleraine	03/23/21	258	2021-006329	Welfare Check
Coleraine	03/19/21	247	2021-006005	Suspicious Activity
Coleraine	03/20/21	734	2021-006013	Assist Other Agency
Coleraine	03/20/21	163	2021-006025	Ambulance
Coleraine	03/25/21	244	2021-006464	Cross Report
Coleraine	03/20/21	245	2021-006033	DNR
Coleraine	03/25/21	244	2021-006470	Juvenile Disturbance
Coleraine	03/04/21	258	2021-004815	Disturbance
Coleraine	03/20/21	247	2021-006067	Abandoned Vehicle

Corporate Limits	CFS Date	Responder Units	CFS #	Description
Coleraine	03/20/21	247	2021-006098	Traffic
Coleraine	03/20/21	247	2021-006099	Suspicious Vehicle
Coleraine	03/21/21	245	2021-006123	Animal Complaint
Coleraine	03/21/21	247	2021-006148	911 Follow Up
Coleraine	03/26/21	254	2021-006531	Property Found
Coleraine	03/26/21	254	2021-006545	Mentally Disturbed
Coleraine	03/22/21	254	2021-006178	Theft
Coleraine	03/22/21	254	2021-006189	Traffic
Coleraine	03/22/21	254	2021-006225	Animal Complaint
Coleraine	03/22/21	258	2021-006233	Civil Matter
Coleraine	03/27/21	254, 162, 131, E3	2021-006631	MV in Ditch
Coleraine	03/27/21	721, 131	2021-006636	MV in Ditch
Coleraine	03/27/21	254	2021-006643	Dog/Cat Found
Coleraine	03/23/21	721	2021-006282	Community

Total Records: 148

Fwd: Patrol Officer Position- Coleraine

Nathaniel J Grossell <njgrossell@gmail.com>

Thu 4/8/2021 1:54 PM

To: Pete Hussman <phussman@cityofcoleraine.com>

Sent from my iPhone

Begin forwarded message:

From: Nathaniel J Grossell <njgrossell@gmail.com>

Date: April 8, 2021 at 13:33:54 CDT

To: petehussman@cityofcoleraine.com

Subject: Fwd: Patrol Officer Position- Coleraine

Sent from my iPhone

Begin forwarded message:

From: Leann Stoll <lstoll@afscme65.org>

Date: April 8, 2021 at 09:56:17 CDT

To: phussman@live.com

Cc: njgrossell@gmail.com

Subject: Patrol Officer Position- Coleraine

Pete-

Per our conversation it is the Union's position that Mr. Grossell is a patrol officer and public employee employed by the City of Coleraine covered by the terms and conditions of the AFSCME Collective Bargaining Agreement.

My understanding is that Mr. Grossell has worked over 68 shifts for the City and as a result no longer falls under the exclusion in PELRA afforded to public employers for temporary help.

Effective his 68th shift, Mr. Grossell became a public employee of the City of Coleraine and is consequently covered by the terms and conditions of the collective bargaining agreement. His seniority date should be effective the date of his 68th shift.

It is my understanding the City currently has a posting out for a full-time patrol officer and under law you already have one, Mr. Grossell.

Should the City chose to hire an additional patrol officer and maintain two- that is your right. However, should an outside hire be brought in from the aforementioned posting in an attempt to displace Mr. Grossell the union will invoke the layoff provisions of the Collective Bargaining Agreement and Mr. Grossell will then exercise his seniority to maintain the position and whomever you hire will be placed on layoff.

Below I have reference both the provisions of PELRA that are applicable as well as the CBA. Please note you can find PELRA in it's entirety at

<https://www.revisor.mn.gov/statutes/cite/179A.03>

179.03A, Subd. 14. Public employee or employee.

(a) "Public employee" or "employee" means any person appointed or employed by a public employer except:

- (1) elected public officials;
- (2) election officers;
- (3) commissioned or enlisted personnel of the Minnesota National Guard;
- (4) emergency employees who are employed for emergency work caused by natural disaster;
- (5) part-time employees whose service does not exceed the lesser of 14 hours per week or 35 percent of the normal work week in the employee's appropriate unit;
- (6) employees whose positions are basically temporary or seasonal in character and: (i) are not for more than 67 working days in any calendar year; or (ii) are not for more than 100 working days in any calendar year and the employees are under the age of 22, are full-time students enrolled in a nonprofit or public educational institution prior to being hired by the employer, and have indicated, either in an application for employment or by being enrolled at an educational institution for the next academic year or term, an intention to continue as students during or after their temporary employment;

Article XII

Seniority

Section D:

In the event of a layoff, employees shall be laid off according to seniority in the inverse order of hiring. Employees shall be rehired according to seniority in the inverse order of layoffs.

Section E:

In case of a reduction of force or the elimination of a position, a senior employee may exert his seniority preference over a junior employee in any classification of work, provided he has the necessary qualifications to perform the duties of the job involved.

ARTICLE XV LAYOFF AND RECALL

Section A. Lay Off

When it becomes necessary through lack of work or funds, or for other causes for which an employee is not at fault, to reduce the number of employees within this bargaining unit, the following procedure shall apply:

1. All temporary and part-time non-bargaining unit employees shall be laid off before bargaining unit employees.
2. If additional lay off is required, the City Council shall designate the department(s) in which such reductions are necessary.
3. The least senior employee in that department shall be the first laid off.
4. All bargaining unit employees who are on lay off status or have had hours reduced shall have an opportunity to receive all extra bargaining unit work available by notifying administration of the desire to perform the work. No casual or employees outside the unit will continue to work until after bargaining unit employees have had notification to perform the work.

Respectfully,

Leann Stoll
Labor Representative, AFSCME 65
218-259-1761